

## CITY OF LODI

## **COUNCIL COMMUNICATION**

AGENDA TITLE:

Salary Increases for Police Supervisory/Mid/Senior Management

MEETING DATE:

October 1, 1997

**SUBMITTED BY:** 

Human Resources Director

RECOMMENDED ACTION:

To approve salary increases for Police Supervisory/ Mid/Senior

Management.

BACKGROUND INFORMATION: In accordance with the Management/Mid-Management Statement of Benefits the Police Mid-Management employees are eligible to receive salary increases equivalent to increases negotiated by the Police Officers Association. The Police Officers Association MOU specifies salary increases of 3.5%, effective October 7, 1996, 3.0%, effective October 6, 1997, and 3.0%, effective October 5, 1998. On September 18, 1996, Council approved the first year increase of 3.5%, effective October 7, 1996, for the Police Mid-Management employees.

It is recommended that the Council authorize increases in the amount of 3.0%, effective October 6, 1997, and 3.0%, effective October 5, 1998.

COST:

FY 97/98

FY98/99

\$26,891.40

37,242.93

**FUNDING:** 

General Fund

Ruhy R. Fairto gur France Divertor Respectfully submitted,

Joanne Narloch, Human Resources Director

Prepared by: Mary Ann Turner, Human Resources Analyst II

cc: La

Larry Hansen, Police Chief

Vicky McAthie, Finance Director

APPROVED:

H. Dixon Flynn -- City Manager

## RESOLUTION NO. 97-156

## A RESOLUTION OF THE LODI CITY COUNCIL APPROVING SALARY INCREASES FOR POLICE SUPERVISORY/ MID/SENIOR MANAGEMENT EMPLOYEES

BE IT RESOLVED, that the City Council of the City of Lodi hereby approves the following salary increases for Police Supervisory/Mid/Senior Management employees in accordance with the Management/Mid-Management Statement of Benefits:

3.0% effective October 6, 1997; and

3.0% effective October 5, 1998.

Dated: October 1, 1997

I hereby certify that Resolution No. 97-156 was passed and adopted by the City Council of the City of Lodi in a regular meeting held October 1, 1997, by the following vote:

AYES: COUNCIL MEMBERS -

NOES: COUNCIL MEMBERS -

ABSENT: COUNCIL MEMBERS -

ABSTAIN: COUNCIL MEMBERS -

ALICE M. REIMCHE City Clerk